

EMPLOYMENT CONTRACT

This Employment Contract is entered into on _____ between:

EMPLOYER: _____ at
_____.

EMPLOYEE: _____ residing at
_____.

1. POSITION AND DUTIES

Position Title: _____

Reports To: _____

Primary Duties: _____

2. START DATE AND EMPLOYMENT STATUS

Start Date: _____

Employment Status: Full-time Part-time At-will Fixed-term (until _____)

Exempt Status: Exempt Non-exempt

3. COMPENSATION

Base Salary/Hourly Rate: \$_____ per _____ year _____ hour

Payment Schedule: Weekly Bi-weekly Monthly Other: _____

Bonus/Commission Structure: _____

4. BENEFITS

Health Insurance Dental Vision Life Insurance

Retirement Plan: _____ Stock Options

Paid Time Off: _____ days vacation, _____ days sick, _____ days personal

5. WORK SCHEDULE AND LOCATION

Hours: _____ per week Location: _____

Remote Work: Yes No Hybrid: _____

6. CONFIDENTIALITY AND IP ASSIGNMENT

Employee agrees to keep confidential all proprietary information. All work product, inventions, and intellectual property created during employment shall belong to Employer.

7. NON-COMPETE AND NON-SOLICITATION

Subject to state law: Employee shall not compete with Employer for ____ months after termination within _____ [Geographic Area].

8. TERMINATION

___ At-will: Either party may terminate at any time

___ Notice period: ____ days written notice required

___ Termination for cause: as defined in this Agreement

9. GOVERNING LAW

Governed by laws of the State of _____.

EMPLOYER:

Signature: _____ Date: _____

Printed Name: _____

EMPLOYEE:

Signature: _____ Date: _____

Printed Name: _____

DISCLAIMER: This template is for informational purposes only and does not constitute legal advice. Laws vary by state. Consult a licensed attorney before executing this agreement.